

**Dear Managing Directors, Directors, Colleagues, and all Employees,**

I extend my warmest wishes to you and to your families for a happy and prosperous New Year 2026, filled with good health, peace, prosperity, and happiness.

Over the past few years, particularly since the COVID period, we have been living in an increasingly troubled world one marked by crises, divisions, wars, and widespread instability. A world in which peace and security continue to be desperately sought in the face of multiple challenges.

The year 2025 was marked by major global changes with significant negative consequences, including:

- a blatant disregard for the rule of law;
- a resurgence of international and domestic conflicts;
- the weakening of multilateralism and free trade;
- large-scale population displacements within countries and across borders;
- increased migration flows from the Global South to the North;
- and a rise in natural disasters resulting from climate change.

We are now entering the year 2026.

We remain in a world undergoing profound transformation a fragmented world shaped by the emergence of new blocs and strong leaders imposing their authority. Are we capable of standing against this? Of inventing new models? Many choices lie ahead, particularly in our African countries, where numerous constraints continue to limit prospects.

**At both the individual and collective levels, we must mobilize to:**

- promote Peace through education, health, science, culture, and dialogue among peoples;
- contribute to unity, security, and stability in our countries;
- engage in civic life to strengthen public ethics;
- combat the impoverishment of our populations;
- address environmental challenges;
- and harness the opportunities of the digital revolution.

The constraints and challenges are immense, but our commitment will illuminate our future. Let us not lose hope, for “*what lights up existence is hope.*”

Once again, I extend my best wishes for a happy and successful year 2026 to you all, as well as to our shared enterprise, STAR OIL GROUP, which today operates in ten African countries.

I would like to commend all teams across the Group for their commitment and the strong results achieved in 2025, and to encourage you toward even greater achievements in 2026.

We must always consider ourselves a company in development. Building and growing a company requires trust in its teams, a deep understanding of its environment, the courage to step out of one's comfort zone, to be on the front line, and to innovate rather than simply follow established paths.

As I recalled during our 3rd Group Seminar held in Conakry in 2025, leadership and vision are essential ; but success is never achieved alone. At Star Oil Group, everything we have accomplished so far is the result of our team's collective effort. I am deeply grateful to our loyal colleagues and collaborators.

Our Vision remains to position our Group as a major player in petroleum distribution across Africa. Our Mission continues to be delivering the highest quality of service to our clients.

All of this while preserving our capacity for innovation, which will be at the heart of the themes of the Group Seminar scheduled in Abidjan in May 2026, where your valuable participation is highly anticipated.

It is also our corporate commitment to contribute to the sustainable development of our countries by respecting laws and regulations, upholding human and citizens' rights, implementing sound commercial practices, protecting the environment, and designing and executing social programs as part of our Corporate Social Responsibility (CSR).

Once again, I wish you and your families a happy and successful New Year.

Long live African integration rooted in Peace, Unity, Security, and Prosperity for all our countries.

“It is not because things are difficult that we do not dare.  
It is because we do not dare that things are difficult.”  
- Seneca

**Tidiani BEN AL HOUSSEIN**  
President & Chief Executive Officer